



Post Office Box 94111  
Baton Rouge, LA 70804-9111

[www.civilservice.la.gov](http://www.civilservice.la.gov)

SHANNON S. TEMPLET, DIRECTOR

Phone: 225-342-8274

Fax: 225-342-8058

TDD: 800-846-5277

Toll Free: 866-783-5462

## MEDIA RELEASE

### State Civil Service Commission signs resolution to survey workforce planning throughout Louisiana state government

Release Date: September 4, 2014

Contact: Lindsay Ruiz de Chavez  
Public Information Director  
(225) 219-9449  
[Lindsay.Ruiz@la.gov](mailto:Lindsay.Ruiz@la.gov)

The State Civil Service Commission signed a resolution at its monthly business meeting yesterday, asking the Department of State Civil Service to survey workforce and succession planning throughout the state.

“The footprint of state government has been reduced dramatically in the last few years, and it is imperative that we prepare for upcoming retirements, and loss of institutional knowledge,” said Shannon Templett, director of State Civil Service. “The best way to combat this loss of knowledge is through workforce and succession planning.”

Nationally, workforce and succession planning have been identified as the primary issue facing state government today. The Workforce Planning Survey is a tool to analyze the current workforce, determine workforce needs, identify the staffing gaps between the present and the future, and formulate and implement solutions for providing the personnel needed to carry out the mission, goals, and objectives of the agency.

“I commend State Civil Service for being proactive and surveying the needs of state departments in order to prepare the managers and leaders of the next generation of state government,” said David Duplantier, chairman of the State Civil Service Commission.

The Workforce Planning Survey will be conducted by the Staffing Division of State Civil Service. The survey will be sent, by email, to all major state departments next. The resolution can be found [here](#).

State Civil Service will report the findings of the Statewide Workforce Planning Survey to the State Civil Service Commission at the December 2014 Commission meeting.

***State Civil Service Mission:***

***To provide human resource services and programs that enable state government to attract, develop and retain a productive and diverse workforce that excels in delivering quality services to the citizens of Louisiana.***