



Louisiana  
**SCS**  
State Civil Service

**BYRON P. DECOTEAU JR., DIRECTOR**

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## MEDIA RELEASE

### State Civil Service Commission announces Byron P. Decoteau Jr. as Civil Service Director

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The Louisiana State Civil Service Commission announced today that Byron P. Decoteau Jr. has been selected as the new leader of the Louisiana Department of State Civil Service.

“We had several excellent candidates, but we felt that Byron was the most qualified. His knowledge of the rules, commitment to the merit system and focus on innovation will continue to lead State Civil Service in the right direction,” said David Duplantier, chairman of the State Civil Service Commission, after a unanimous vote by the Commission.

Decoteau previously served as the Deputy Director under Shannon Templet, and has served as interim director since September when Templet took a position with at the Louisiana House of Representatives. Decoteau has over 15 years of human resources experience in state government.

“I am honored and humbled to be selected as the State Civil Service Director,” said Decoteau. “I consider it a privilege to serve the commission, the department and classified state employees.”

The classified director position was advertised locally and with national human resources organizations. Thirteen qualified applications were received and three people were interviewed.

Article X of the Louisiana Constitution charges the State Civil Service Commission with selecting the State Civil Service Director. The Civil Service Director administers a comprehensive merit-based personnel management program whose policies are founded upon the principles of equal pay for equal work, equal opportunity, ability based employment and promotion, and freedom from political influence.

#### ***State Civil Service Mission:***

***To provide human resource services and programs that enable state government to attract, develop and retain a productive and diverse workforce that excels in delivering quality services to the citizens of Louisiana.***