Unclassified Authority Review

STATE CIVIL SERVICE COMPENSATION MARCH 2, 2016

Phases

Phase I Phase Phase

- Identify all unclassified authorities within the agencies
- Identify all ongoing unclassified authorities within the agencies
- Determine the authority, Commission or Constitutional, for each position

Review use of unclassified job codes

• Abolish unused and establish plan to transition underutilized job codes

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- Provide agencies with a list of unclassified authorities for their agencies
- Work with agencies to correct authorities in LaGov, if necessary

Phase IV

- Request updated duties for all ongoing unclassified authorities
- Either place positions in the classified service or establish new authority from the Commission

Phase

- Enter all new data in to the unclassified database
- Provide tracking mechanism to agencies for authority expirations

Questions?

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